

BEST PLACES TO WORK

Nov. 1, 2013

IN WESTERN PENNSYLVANIA



BEST PLACES TO WORK IN WESTERN PENNSYLVANIA — PART I

(Ranked by employee satisfaction score, as determined by survey of company employees)

	Name Address Phone / website	Employee satisfaction score	Size category/ Category rank	Employees	Top local executive(s)	Company description
1	DiNuzzo Index Advisors Inc. 1501 Third St., Beaver, PA 15009 724-728-6564 / www.dinuzzo.com	98.93	Small 1	15	P.J. DiNuzzo, pidinuzzo@dinuzzo.com ; Michael DiNuzzo, mvdinuzzo@dinuzzo.com	Retirement income planning and wealth management
2	Astrobotic Technology 2515 Liberty Ave., Pittsburgh, PA 15222 412-682-3282 / www.astrobotic.com	98.37	Small 2	10	William "Red" Whittaker; John Thornton, john.thornton@astrobotic.com	Delivers space robotics technology and planetary missions
3	D.B. Root & Co. 436 Seventh Ave., Suite 2800, Pittsburgh, PA 15219 412-227-2800 / www.droot.com	98.29	Small 3	12	David Root Jr., d.rootjr@droot.com ; Charles Stout, csout@droot.com ; David Hoffmann, d.hoffmann@droot.com	Portfolio management, 401(k) and retirement planning, estate and tax planning, business succession, college planning, insurance, and mMillionaire concierge services
4	Deeplocal Inc. 2124 Penn Ave., 5th Floor, Pittsburgh, PA 15222 412-362-0201 / www.deeplocal.com	97.69	Small 4	18	Nathan Martin	Creative development studio
5	EHS Support LLC 110 Kentzel Road, Pittsburgh, PA 15237 412-401-7036 / ehs-support.com	97.13	Small 5	12	Kenneth Ogilvie, kennyog@ehs-support.com	Environmental, health, and safety consulting firm
6	Epiphany Solar Water Systems LLC 187 36th St., Pittsburgh, PA 15201 412-465-0601 / www.epiphanysws.com	96.99	Small 6	10	Tom Joseph	Developer of concentrated solar-powered water purification system
7	Desmone and Associates One Doughboy Square, 3400 Butler St., Pittsburgh, PA 15201 412-683-3230 / www.desmone.com	96.78	Small 7	20	Chip Desmone, cdesmone@desmone.com ; Eric Booth, ebooth@desmone.com	Architecture and interior design firm
8	Incline Equity Partners 625 Liberty Ave., EQT Plaza, 3rd Floor, Pittsburgh, PA 15222 412-315-7800 / www.inclineequity.com	96.38	Small 8	13	Jack Glover, jack.glover@inclineequity.com ; Wali Bacdayan, wali.bacdayan@inclineequity.com ; Justin Bertram, justin.bertram@inclineequity.com	Lower middle-market private equity firm
9	Fragasso Financial Advisors 610 Smithfield St., Suite 400, Pittsburgh, PA 15222 412-227-3200 / www.fragassoadvisors.com	95.89	Small 9	33	Robert Fragasso, robert_fragasso@fragassoadvisors.com ; Deborah Graver, dgraver@fragassoadvisors.com	Asset investment management, financial planning
10	Bridges Hospice 1200 Gulf Lab Road, Pittsburgh, PA 15238 412-380-0711 / www.bridgeshospice.org	95.31	Small 10	34	Christian Vagley, cvagley@bridgeshospice.org ; Krista Cox, kcox@bridgeshospice.org	Offers hospice/end-of-life services
11	Carol Harris Staffing LLC 2703 Mossdale Blvd., Monroeville, PA 15146 412-856-3666 / www.chstaffing.com	94.99	Small 11	21	Carol Harris	Staffing firm specializing in clerical, light industrial, technical, IT, engineering and hospitality
12	Grant Street Associates The Grant Building, Suite 1550, Pittsburgh, PA 15219 412-391-2600 / www.gsa-cw.com	94.98	Small 12	14	Timothy Goetz, tgoetz@gsa-cw.com	Tenant representation, office leasing, commercial brokerage and consulting services
13	Select International Inc. 5700 Corporate Drive, Suite 250, Pittsburgh, PA 15237 412-358-8595 / www.selectinternational.com	94.81	Medium 1	59	Kevin Klinvex	Evaluating employees for pre-employment, promotion, development and succession planning
14	Perfection Services Inc. PO Box 606, 239 Ridgeview Drive, Wexford, PA 15090 724-935-0300 / www.pspic.com	94.73	Small 13	10	Kenneth Doerbecker, kdoerbecker@pspic.com	Provides regional small businesses with managed information technology departments on an outsourced basis
15	Lamar Outdoor Advertising 740 Trumbull Drive, Pittsburgh, PA 15205 412-722-0200 / www.lamar.com	94.10	Medium 2	66	Stan Geier	Outdoor advertising
16	Langan Engineering & Environmental Services 601 Technology Drive, Suite 200, Canonsburg, PA 15317 724-514-5100 / www.langan.com	94.08	Small 14	13	Gerard Coscia, gcoscia@langan.com ; Scott Rowland, srowland@langan.com	Geotechnical, civil and environmental engineering firm
17	Rosedale Technical Institute 215 Beecham Drive, Suite 2, Pittsburgh, PA 15205 412-521-6200 / www.rosdaletech.org	93.93	Medium 3	55	Dennis Wilke, dennis.wilke@rosdaletech.org	Nonprofit technical school offering in specialized technology associate degree and diploma programs
18	Benefits Network Inc. 115 VIP Drive, Suite 300, Wexford, PA 15090 724-940-9400 / benefitsnetwork.biz	93.92	Small 15	11	David Straight	Insurance agency and consulting firm, specializing in health care reform, employee benefits, property/casualty, retirement/financial planning, medical coverage
18	Lytle EAP Partners 200 Cedar Ridge Drive, Suite 208, Pittsburgh, PA 15205 412-921-7000 / www.lytleap.com	93.92	Small 15	15	Steve Lytle, sllytle@lytleap.com	Counseling and consulting services
20	LunaMetrics LLC 24 S. 18th St., Suite 100, Pittsburgh, PA 15203 412-381-5500 / www.lunametrics.com	93.50	Small 17	14	Robbin Steif, rsteif@lunametrics.com	Consulting and training company specializing in Internet intelligence and marketing

BY CATEGORY: Large companies

	Company/ Top executive	Overall rank
1	ESB Bank	66
2	The Children's Institute of Pittsburgh	77
3	Dickie, McCamey & Chilcote PC	78
4	Industrial Scientific	79
5	Direct Energy Business	87
6	SC Management	93
7	First National Bank of Pennsylvania	97
8	Heartland Restaurant Group LLC	100
9	ModCloth	105
10	#1 Cochran	110
11	Ipeg Inc.	112

FOOTNOTES:

Source: Quantum Market Research, individual firms

Note: More than 150 area companies applied to participate in an online survey of employee engagement administered by Omaha, Neb.-based Quantum Market Research. Online employee satisfaction surveys formed the basis of the final ranking scores used in this program. The number of surveys required from each company was based on a sliding scale applied to the total number of employees the company has in the region — the higher the number of employees, the lower the percentage of employee surveys required to qualify.

NA: Not available/not applicable

¹ Size categories (based on full-time, permanent employees): Small, up to 50 employees; Medium, 51-150; Large, 151-plus.

Counties surveyed for this list: Allegheny, Armstrong, Beaver, Butler, Fayette, Washington and Westmoreland

Contact Research Director Ethan Lott:
elott@bizjournals.com | 412-208-3823 |
@PBT_EthanLott

Information for obtaining reprints, web permissions and commemorative plaques can be obtained from Bobbi Meredith at 877-397-5134 or reprints@bizjournals.com.